

STATE UNIVERSITIES CIVIL SERVICE ADVISORY COMMITTEE
QUARTERLY MEETING October 15-16, 2014 at
Southern Illinois University Carbondale ,Student Center, Carbondale, IL

Chair Andy Small called the meeting to order. Roll call was taken, and a quorum was present.
 Present:

Present: Michael Aper, Jack Chavez, Larry Curtis, Michael DiIacova, Gary Fry, Ann Jaso, Darlene Kendall, Kim Kirchner, Rick Marr, Cris Milliken, LaTania Milner, Mark Murphy, Michael Pulley, Denise Rothenbach, Peter Skrypkun, Andy Small, and Anthony Travelstead.

Absent: Julie Benedict, Dena Gary, and, Glenn Warfield.

The attendance policy was reviewed. A letter from Chair Small is to be sent to the DER of the UIUC campus regarding two UIUC EAC members' absences. A notice to elect two new members will also be sent to the DER.

Minutes: Denise Rothenbach motioned to approve the minutes of the July 2014 quarterly meeting. Michael DiIacova seconded the motion. A roll call vote was taken. Motion Carried.

Mike Aper	Aye	Dena Gary		LaTania Milner	Aye
Julie Benedict		Ann Jaso	Aye	Mark Murphy	Aye
Jack Chavez	Aye	Darlene Kendall	Aye	Michael Pulley	Aye
Larry Curtis	Aye	Kim Kirchner	Aye	Denise Rothenbach	Aye
Michael DiIacova	Aye	Rick Marr	Aye	Peter Skrypkun	Aye
Gary Fry	Aye	Cris Milliken	Aye	Andy Small	Aye
				Anthony Travelstead	Aye
				Glenn Warfield	

Executive Committee Minutes: A motion was made by Mike Aper to approve the minutes of Executive Committee meetings held 7/16/2014 and 8/14/2014. Cris Milliken seconded the motion. A roll call vote was taken. Motion carried.

Mike Aper	Aye	
Gary Fry	Aye	
Rick Marr	aye	
Cris Milliken	Aye	
Michael Pulley	Aye	
Denise Rothenbach	Aye	
Peter Skrypkun	Aye	
Andy Small	Aye	

Report of Chair - Andy Small

Andy attended the Administrative Advisory Committee meeting held 8/13/2014. The exemption procedure was not discussed. HR reps are not required to attend the meetings but administrators have delegated HR reps to attend in their absence. Attendees are much the same as for the HR Directors meetings. Communicating with our respective universities merit board members was encouraged. It was asked if merit board members receive any type of training. A retreat for the board members was held at UIUC.

Andy introduced the subject of outsourcing services in higher education. An article written by Robert Dickeson, *Prioritizing Academic Institutions* was discussed. Jobs in IT, accounting, purchasing, etc. are being outsourced due to decreases in funding. Outsourcing will affect the civil service constituency. We need to be aware of this movement. Andy suggested we take part in any shared governance.

SURS Report -Larry Curtis

The director of SURS, Bill Mabe, gave 6 mos. notice of his intent to retire. FY 14 had 3,000 annuitant employees. 175 were "affected" by earning over 40% of their highest annual rate of earnings. The universities must pay the employee's annuity for one year. Retirement counseling has slowed down. There were 1948 intents to retire prior to 7/1/2014. 230 rescinded due to the correction of an error in the written law where retirees utilizing the Money Purchase formula stood to lose a year's worth of benefits.

Executive Committee Report – Michael Pulley

The committee met 8/14/14 regarding electronic voting. The committee elected to vote on all 3 action items in one motion. Action items were: 1. Compose and pass restrictions for the use of electronic voting during the suspended by-laws period for the approved universities as directed in the July 2014 SUCSAC meeting. 2. Compose and pass the data collection request from the approved universities as directed in the July 2014 SUCSAC meeting. 3. Compose and pass the announcement letter to be included in the election packets to the approved universities, which will include the announcement letter, restrictions, and data collection request as approved in the July 2014 SUCSAC meeting. Items were approved.

Legislative Committee Report- Peter Skrypkun

AFSCME is supporting Governor Quinn in the upcoming election.

Election Committee Report- Denise Rothenbach

WIU to be held 10/21/14. The results of recent elections are as follows:
Chicag State University - LaTania Milner
Illinois State University - Richard Marr
University of Illinois/Springfield- Jamie Voyles
Southern Illinois university School of Medicine- Mindy Conlee-Stevens

A suggestion was made to simplify the procedures and or guidelines.

Mark Murphy has been elected chairman of the University of Illinois Employee Advisory Committee.

Other Items as Presented -

UIS - Academic professionals have always had funding for professional development. Civil Service tried for 12 years. There now is a pilot program with funding of \$30,000.

Peter motioned to adjourn. LaTania seconded the motion. Motion Carried. Meeting adjourned.

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QUARTERLY MEETING October 16, 2014 at
Southern Illinois University Carbondale ,Student Center, Carbondale, IL*

Vice Chair Michael Pulley called the meeting to order. Roll was taken and a quorum was present.

Present: Michael Aper, Jack Chavez, Michael Diiacova, Gary Fry, Ann Jaso, Darlene Kendall, Kim Kirchner, Rick Marr, Cris Milliken, LaTania Milner, Mark Murphy, Michael Pulley, Denise Rothenbach, Peter Skrypku, Andy Small, and Anthony Travelstead.

Absent: Julie Benedict, Larry Curtis, Dena Gary, and, Glenn Warfield.

Anthony Travelstead introduced Dr. Donna Manering, SIUC Merit Board member. Dr. Manering is a three year member of the merit board. She has been a teacher, administrator, adjunct professor and worked for the IEA's higher education and student program as Director of Program Development. Dr. Manering thanked the committee for our important work and asked how the merit board could be of more benefit to the EAC committee.

Discussion ensued on how university boards of trustees are appointed by the Governor. The boards of trustees appoint merit board members. The board roles are different.

Dr. Manering shared concern over morale issues. She agreed with inviting merit board members to EAC meetings. She encouraged the committee to have data to support opinions presented to the merit board.

Andy had also sent an invitation to attend the EAC meeting to SIUC Merit Board member, Retired General Randal Thomas who was unable to attend.

Report of Director – Cindy Neitzel in the absence of Tom Morelock

The systems office has two new HR Associates; Gavin Earp and Tonya Koets.

Budget Report- FY15 budget of 1.2 million has 92% expended.

A residency rule change may be ahead and possible elimination of the typing tests.

Audit Report-Cindy Neitzel

The audit report was given with an update of the new year's audit schedule; February-CSU, April-EIU, May-SUCSS, and June-UIUC.

Legal Update- Mari Martinelli.

FY15 has resulted in 16 written discharges. Three hearings have been requested. There are three cases pending from prior years.

Return to other Items as Presented-

Resignation of Glenn Warfield accepted. Andy is to write letter to UIUC HR notifying them of the resignation and absences of Dena Gary. There will need to be a special election. Denise is to contact the DER.

Gary Fry suggested to change by-laws back to the original position a member must be a full time employee. To be discussed at a later date.

2015 meeting dates and hosts were tentatively scheduled as follows:

January 22-23	UIUC
April 16-17	Governor's State
July 16-17	DSCC or UIC
October 14-15	Illinois State

Anthony Travelstead informed the committee of the evening's Buffalo Tro arrangements as part of the Council of Councils activities. The Council of Councils will commence in the Morris Library Friday morning.

Mike Aper motioned to adjourn. LaTania Milner seconded the motion. Motion carried. Meeting adjourned.

Respectfully submitted,

Kim Kirchner, Secretary

Andy Small, Chair