

**THE STATE UNIVERSITIES CIVIL SERVICE SYSTEM
ADVISORY COMMITTEE
EXECUTIVE COMMITTEE**

The Executive Committee of the State Universities Civil Service System Advisory Committee met on Wednesday, April 16, 2025, at Wolfram Research Building, 100 Trade Centre Drive, Suite 303, Champaign, Illinois, 61820

Chair Jacqueline Pointer called the meeting to order at 9:00 a.m., roll call was taken, and a quorum was present.

Present: Andy Harpst, Brad Green, Christa Lawhun, Elizabeth Cheek, Jacqueline Pointer, Jill Odom, Layla Campos, and Shauna Bishop

Absent: None

Guests: John Evans, Chris Doe, Maggie Miller, Tenea Harris

Review of Correspondence: None

Public Comments: None

Other Items Presented:

Compensation: Continued discussion regarding compensation being a barrier to recruiting and retaining good employees. There are concerns that we are losing employees to other state agencies.

Market analysis: Our university's Human Resource areas come up with our pay range scales. We understand there is a market analysis that helps with this process. We are wondering if we on EAC could see this analysis? How is this data used to decide? EAC wants more transparency on HR's work with classifications, working titles, and classification titles.

John Evans – 250.80 a & b not clear on this part of my notes

Survey: After some discussion, Brad Green advised that he is drafting a survey. As a committee, we will all come back with questions to put in the survey about what our constituents want to know. We will bring back 3 questions to the May 6th meeting.

We will have a special Zoom meeting on May 6, 2025, 10 am-12 pm

Motion to Adjourn: Jill Odom

Seconded by: Elizabeth Cheek

The meeting adjourned at 9:50 a.m.

Respectfully submitted,

Christa Lawhun

Secretary, Executive Committee

Jacqueline Pointer

Chair, Executive Committee