



AGENDA FOR THE 229th MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

Locations

The University Civil Service Merit Board (Merit Board) will convene for its 229th meeting at **1:00 p.m., Tuesday, December 9, 2025**, at the following locations:

State Universities Civil Service System
1717 Philo Road, Suite 24
Urbana, IL

Northern Illinois University
Altgeld Hall, Room 231
DeKalb, IL

Chicago State University
Gwendolyn Brooks Library
Conference Room 352
9501 South King Drive
Chicago, IL

Southern Illinois University of Edwardsville
School of Dental Medicine
2800 College Ave.
Alumni Conference Room, Room B273
Alton, IL

Governors State University
1 University Parkway
Room C2315
University Park, IL

University of Illinois at Chicago
Discovery Partners Institute
200 S Wacker Drive
Conference Room 702
Chicago, IL

Illinois State University
718 W. College Avenue
Room NSB 101A
Normal, IL

University of Illinois at Springfield
One University Plaza
Human Resource Building (HRB) Room #30
Springfield, IL

Note: If you are requesting the opportunity to make public comments, please contact Jenn Miles at jennm@sucss.illinois.gov by December 8, 2025, at 4:30 p.m. to receive additional information.

Agenda Items

1. Call to Order and Roll Call –John Butler, Chair
Chair to call the meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.
2. Consideration of participation by other Merit Board Members not physically present at the meeting site – Action Item
The Merit Board will be asked to permit other Merit Board members who are not physically present to actively participate by other means in accordance with the Open Meetings Act requirements.
3. Welcome new Merit Board member from Illinois State University
The Merit Board will welcome one new board member, Robert (Bob) Navarro from the Board of Trustees of Illinois State University.
4. Approval of the Agenda for the 229th Meeting of the Merit Board – John Butler, Chair – Action Item
The Merit Board will be asked to approve the December 9, 2025, meeting agenda.
5. Consideration of the Minutes of the 228th Meeting of the Merit Board, August 19, 2025 – Action Item
The Merit Board will be asked to review and approve the Minutes from the August 19, 2025, meeting.
6. Consideration of the Closed Minutes of the 226th Meeting of the Merit Board, October 15, 2024 – Action Item
The Merit Board will be asked whether the Closed Minutes of the 226th Meeting still require confidential treatment or no longer require confidentiality and are available for public inspection.
7. Consideration of the Minutes of the 227th Meeting of the Merit Board, April 22, 2025 – Action Item
The Merit Board will be asked whether the Closed Minutes of the 227th Meeting still require confidential treatment or no longer require confidentiality and are available for public inspection.
8. Consideration of the Closed Minutes of the 228th Meeting of the Merit Board, August 19, 2025 – Action Item
The Merit Board will be asked whether the Closed Minutes of the 228th Meeting still require confidential treatment or no longer require confidentiality and are available for public inspection.

9. Consideration to destroy the recordings of Closed Session Minutes – Action Item
The Merit Board will be asked to determine whether to destroy the recordings of the following Closed Session Minutes: December 17, 2019, January 17, 2020, May 13, 2021, December 9, 2021, August 11, 2022, March 16, 2023, and November 30, 2023.
10. Public Comments – Action Item
As of the publication of this Agenda, there have been two requests to present public comments.
11. Report of the Designated Employer Representative Group – Gladys Lopez, DER for the University of Illinois at Chicago
Gladys Lopez, DER for the University of Illinois at Chicago, will update the Merit Board on recent activities of the DER group.
12. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair
Chair Jill Odom will update the Merit Board on recent committee activities.
13. Consideration of NEIU's Motion for Permission to make Oral Argument to the Merit Board regarding Discharge Proceeding Number NEIU-25-3 or, alternatively, speak in public comments, filed on October 22, 2025 – Action Item
The Merit Board will need to decide whether to grant permission to make Oral Argument or accept Public Comment from NEIU.
14. Consideration of Laura Minelli's Motion entitled "Emergency Motion to Postpone or Dismiss Hearing for State, federal, and procedural violations" filed in Discharge Proceeding Number NEIU-25-3 on August 13, 2025 – Action Item
The Merit Board will need to decide whether to dismiss.
15. Consideration of Discharge Proceeding Number NEIU-25-3 filed by Northeastern Illinois University against Laura Minelli – Action Item
The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.
16. Consideration of the 2026 Schedule of Meetings of the Merit Board – Action Item
The Merit Board will be asked to review and adopt a meeting schedule for the calendar year 2026.
17. Audit, Classification, Examination, and Compensation review of recent activities – Brett Wawrzynek
The Merit Board will be updated on current activities.

18. Report of the Executive Director – Gail Schiesser

The Executive Director's Report will include a recap of each of the following items:

- a. Staff Updates
- b. Budget Updates – FY 25, FY 26, and FY 27
- c. Police Examination Update

19. Report of Legal Counsel – Maggie Miller

The Merit Board will be updated on recent legal activities, including discharge and demotion cases referred to the Merit Board, as well as pending Administrative Review Cases.

20. Other Items as Presented

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