



CLOSED SESSION MINUTES OF THE
TWO-HUNDRED-AND-TWENTY-SIXTH
MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD –
OCTOBER 15, 2024

State Universities Civil Service System
(University System) Office
1717 Philo Road, Suite 24
Urbana, IL 61802

Illinois State University
718 W. College Avenue
Room NSB 101A
Normal, IL

Chicago State University
Cook Administration Building
9501 South King Drive
ADM Room 201
Chicago, IL

Southern Illinois University of Edwardsville
School of Dental Medicine
2800 College Ave.
Alumni Conference Room, Room B273
Alton, IL

Governor State University
1 University Parkway
Room C3310 (CN Room)
University Park, IL

University of Illinois at Chicago
Discovery Partners Institute
200 S Wacker Drive
Conference Room 702
Chicago, IL

Chair Butler called the closed session to order at 1:54 p.m.

Members present at the State Universities Civil Service System (University System) and posted designated sites were: John Butler, Chair, from the Northern Illinois University Board of Trustees; Ramon Cepeda from the University of Illinois Board of Trustees; Scott Jenkins from the Illinois State University Board of Trustees; Jim Kvedaras from the Governors State University Board of Trustees; Kisha Lang from the Western Illinois University Board of Trustees; J. Todd Phillips from the Northeastern Illinois University; and John Simmons from the Southern Illinois University Board of Trustees.

Members absent were: Barb Baurer from the Eastern Illinois University Board of Trustees; Carolyn Blackwell from the University of Illinois Board of Trustees; Tami Craig Schilling from the University of Illinois Board of Trustees; and Jason Quiara from the Chicago State University Board of Trustees.

Gail Schiesser, Executive Director, Nick Nedeau, Legal Counsel, and Teresa Rademacher, Secretary for the Merit Board, were also present.

Chair Butler stated that the purpose of the Closed Session Meeting was to discuss matters relating to discharge proceedings Number GSU-24-1 against Nicholas Denault by Governor State University.

The Merit Board discussed the case in detail.

Mr. Simmons made a motion to return to open session. Dr.. Lang seconded Mr. Simmons' motion. In accordance with the Merit Board Bylaws, a roll call vote was taken, and the motion was approved with the following vote:

Mr. Simmons	Aye
Ms. Bauer	Absent
Ms. Blackwell	Absent
Chair Butler	Aye
Mr. Cepeda.....	Aye
Ms. Craig Schilling	Absent
Mr. Jenkins	Aye
Mr. Kvedaras	Aye
Dr. Lang	Aye
Mr. Phillips	Aye
Mr. Quiara.....	Absent

The Merit Board returned to open session at 2:07 p.m.

Respectfully submitted,

/s/ Teresa Rademacher

Teresa Rademacher
Secretary for the Merit Board

APPROVED:

/s/ John Butler

John Butler, Chair
University Civil Service Merit Board

December 9, 2025

Date