



**CLOSED SESSION MINUTES OF THE**  
**TWO-HUNDRED-AND-TWENTY-SEVENTH**  
**MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD –**  
**APRIL 22, 2025**

State Universities Civil Service System  
1717 Philo Road, Suite 24  
Urbana, IL

Northern Illinois University  
Altgeld Hall, Room 125  
DeKalb, IL

Chicago State University  
Gwendolyn Brooks Library  
Conference Room 352  
9501 South King Drive  
Chicago, IL

Southern Illinois University of Edwardsville  
School of Dental Medicine  
2800 College Ave.  
Alumni Conference Room, Room B273  
Alton, IL

Governors State University  
1 University Parkway  
Room C3322  
University Park, IL

University of Illinois at Chicago  
Discovery Partners Institute  
200 S Wacker Drive  
Conference Room 702  
Chicago, IL

Illinois State University  
718 W. College Avenue  
Room NSB 101A  
Normal, IL

Chair Butler called the Closed Session to order at 2:35 p.m.

Members present at the State Universities Civil Service System (University System) office and posted designated sites were: John Butler, Chair, from the Northern Illinois University Board of Trustees; Barb Baurer from the Eastern Illinois University Board of Trustees; Carolyn Blackwell from the University of Illinois Board of Trustees; Tami Craig Schilling from the University of Illinois Board of Trustees; Scott Jenkins from the Illinois State University Board of Trustees; Jim Kvedaras from the Governors State University Board of Trustees; Kisha Lang from the Western Illinois University Board of Trustees; Jason Quiara from the Chicago State University Board of Trustees; and John Simmons from the Southern Illinois University Board of Trustees.

Members absent were Ramon Cepeda from the University of Illinois Board of Trustees and J. Todd Phillips from the Northeastern Illinois University Board of Trustees.

Gail Schiesser, Executive Director, Maggie Miller, Legal Counsel, and Teresa Rademacher, Secretary for the Merit Board, were also present.

Chair Butler stated that the purpose of the Closed Session Meeting was to discuss matters relating to discharge proceedings Number EIU-24-1, John Janosik.

The Merit Board discussed the case in further detail.

Mr. Simmons made a motion to return to open session. Ms. Bauer seconded Mr. Simmons' motion. In accordance with the Merit Board Bylaws, a roll call vote was taken, and the motion was approved with the following vote:

Mr. Simmons .....	Aye
Ms. Bauer .....	Aye
Ms. Blackwell .....	Aye
Chair Butler .....	Aye
Mr. Cepeda.....	Absent
Ms. Craig Schilling .....	Aye
Mr. Jenkins .....	Aye
Mr. Kvedaras .....	Aye
Dr. Lang .....	Aye
Mr. Phillips .....	Absent
Mr. Quiara .....	Aye

The Merit Board returned to open session at 2:50 p.m.

Respectfully submitted,

*/s/ Teresa Rademacher*

Teresa Rademacher  
Secretary for the Merit Board

APPROVED:

*/s/ John Butler*

John Butler, Chair  
University Civil Service Merit Board

December 9, 2025

Date