

PHYSICAL THERAPIST SERIES

<u>Code No.</u>	<u>Class Title</u>	<u>Occ. Area</u>	<u>Work Area</u>	<u>Prob. Period</u>	<u>Effective Date</u>	<u>Last Action</u>
4146	Physical Therapist I	01	444	6 mo.	00/00/00	Rev.
3788	Physical Therapist II	01	444	6 mo.	00/00/00	Rev.
4141	Physical Therapist III	01	444	6 mo.	00/00/00	Rev.
4136	Physical Therapist IV	01	444	6 mo.	00/00/00	Rev.

Promotional Line: 152

Series Narrative

Employees in this series administer physical therapy treatments in a health care facility as prescribed by a licensed physician. At the higher levels of the series, they supervise or coordinate physical therapy treatment programs.

DESCRIPTIONS OF LEVELS OF WORK

Level I: Physical Therapist I

4146

Employees at this level administer physical therapy treatments as prescribed by a physician. They work under general supervision from a designated supervisor.

A Physical Therapist I typically –

1. administers physical therapy treatment (such as application of heat or cold, air, water, electricity, sound and radiant energy); performs tests and measurements of muscles, nerves, skin temperature, range of joint motion, etc., involving manual or electrical means; and interprets results
2. instructs patients in therapeutic exercise and ambulation, in the use of ambulatory aids, and in the application of slings, braces, and other prosthetic or orthotic devices
3. devises or adapts equipment enabling patients to participate in treatment or to maintain a level of achievement
4. records prognosis, treatment, response, and progress in patient's chart or enters information into computer
5. administers manual exercises, massage or traction to help relieve pain, increase patient strength, or decrease or prevent deformity or crippling
6. instructs patient and family in treatment procedures to be continued at home
7. maintains patients' treatment records and makes progress reports
8. supervises non-professional personnel as assigned
9. performs related duties as assigned

Level II: Physical Therapist II**3788**

Employees at this level administer and supervise physical therapy treatment in a section of the larger physical therapy department or in a small, independent physical therapy unit. They work under direction from a designated supervisor.

A Physical Therapist II typically –

1. supervises lower level Physical Therapists, students, and non-professional staff
2. reviews physician's referral and patient's medical records to help determine diagnosis and physical therapy treatment required
3. plans, prepares, carries out, and schedules individually designed programs of physical treatment to maintain, improve, or restore physical functioning, alleviate pain and prevent physical dysfunction in patients
4. evaluates data to identify problems and determine a diagnosis prior to intervention
5. integrates physical therapy programs with those of other services; confers with the patient, medical practitioners and appropriate others to plan, implement, and assess the intervention program
6. evaluates effects of treatment at various stages and adjusts treatments to achieve maximum benefit
7. assists with administrative duties of section or unit
8. prepares requisitions; receives/stores supplies and equipment as required
9. administers physical therapy treatment as required
10. performs related duties as assigned

Level III: Physical Therapist III**4141**

Employees at this level administer and supervise physical therapy programs in several clinic areas or medical disciplines. They work under direction from a designated supervisor.

A Physical Therapist III typically –

1. coordinates physical therapy treatment programs in several clinic areas or medical disciplines, involving scheduling of patients and lower level Physical Therapists
2. plans and schedules assignments of student Physical Therapists through various clinics; counsels students; and makes evaluation reports on their progress
3. assists in organizing and directing in-service training programs for staff and student physical therapists

4. supervises and evaluates performance of lower level Physical Therapists and non-professional staff
5. is responsible for maintaining departmental personnel records, supplies, and equipment, as required
6. recommends supply/equipment purchases, space requirements, supplies, and need for additional personnel
7. recommends procedures and policy changes
8. administers physical therapy treatment, as required
9. performs related duties as assigned

Level IV: Physical Therapist IV**4136**

Employees at this level develop and coordinate a program of physical therapy treatment in a department of physical medicine and rehabilitation. They work under administrative direction from a licensed physician.

A Physical Therapist IV typically –

1. develops, implements, and administers programs of physical therapy, with overall responsibility for lower level Physical Therapists
2. organizes and directs in-service training programs for staff and student physical therapists
3. reviews evaluation reports of clinic assignments of student Physical Therapists; counsels students and evaluates their progress
4. responsible for overall effectiveness of physical therapy treatment programs and maintenance of up-to-date technical practices; recommends changes in departmental policies and operational procedures
5. is responsible for the supervision and evaluation of lower level Physical Therapists and non-professional staff; recruits, interviews, and orients new employees to department
6. administers physical therapy treatment, as required
7. performs related duties as assigned

MINIMUM ACCEPTABLE QUALIFICATIONS REQUIRED FOR ENTRY INTO:**Level I: Physical Therapist I****4146****CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER**

1. Eligibility for licensure as a Physical Therapist from the Illinois Department of Financial and Professional Regulation at time of employment and passing score on examination for licensure within probationary period

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs)

1. Knowledge of technical procedures and specific skills involved in the practice of physical therapy and rehabilitation
2. Knowledge of the operation of equipment generally found in a physical medicine and rehabilitation department
3. Knowledge of patient evaluation and assessment techniques
4. Skill in conducting patient education
5. Skill in oral and written communication
6. Skill in interpersonal interactions
7. Ability to lift up to 50 pounds

Level II: Physical Therapist II**3788**

CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Current licensure as Physical Therapist from the Illinois Department of Financial and Professional Regulation at time of employment
2. One (1) year (12 months) of experience comparable to that gained as a Physical Therapist I

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs)

1. Knowledge of patient care assessment, planning, implementation, and coordination of care
2. Knowledge of operation, maintenance, and instruction of relevant therapy equipment
3. Skill in assessment of patients' treatment needs

Level III: Physical Therapist III**4141**

CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Current licensure as a Physical Therapist in Illinois from the Illinois Department of Financial and Professional Regulation at time of employment
2. Two (2) years (24 months) of supervisory work experience comparable to that gained as a Physical Therapist II

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs)

1. Organizational and budgeting skills
2. Ability to evaluate performance of lower level physical therapists

3. Ability to train lower level physical therapists
4. Ability to supervise lower level physical therapists

Level IV: Physical Therapist IV**4136**

CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Current licensure as a Physical Therapist in Illinois from the Illinois Department of Financial and Professional Regulation at time of employment
2. Two (2) years (24 months) of departmental management experience specializing in physical therapy and rehabilitation

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs)

1. Ability to implement departmental programs
2. Ability to design programs and modify existing services
3. Ability to teach principles and techniques of physical therapy
4. Supervisory ability