

# STATE UNIVERSITIES CIVIL SERVICE SYSTEM

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John Butler  
Merit Board Chair  
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Executive Director

DATE: December 22, 2025

TO: Designated Employer Representatives, Classification and Testing Personnel

FROM: Gail Schiesser, Executive Director [REDACTED]

RE: **Preliminary Status Notice: Veterinary Technician (General)**

- A. Purpose: The State Universities Civil Service System continues to revise and modify its classification plan. The overall objective is to provide an effective classification and examination system that meets the business requirements of the University System.
- B. Background: Public Act 104-0299 amended the Illinois statute governing the practice of veterinary technicians. This change will take effect on January 1, 2026. As a result of this legislative change, the title of the Veterinary Technician (General) classification (Class Code 4080) will be revised.
- C. Change: The title of the Veterinary Technician (General) classification, Class Code 4080, will be revised. The revision will be a title change only. The new title will be **Veterinary Care Generalist**. This change will be effective on January 1, 2026.
- D. Actions Required by Employers
  1. Changes in Title: This revision requires the application of Change-in-Title Policy #1. Please refer to the University System Procedures Manual, Section A, Subsection 3 (Change-In-Title) for more information on specific procedures: [www.sucss.illinois.gov/pages/ProcMan/default.aspx](http://www.sucss.illinois.gov/pages/ProcMan/default.aspx).
  2. Authorization: Employers shall submit formal written requests to the University System before using any Change-In-Title procedure. The requests must provide detailed justification for the action. The University System's approval is required prior to implementation.
  3. Examination Instruments: No changes will be made to the current examination instrument for this classification. For details on class specification, visit the class specification link on our website at [www.sucss.illinois.gov](http://www.sucss.illinois.gov).
  4. Registers: The title of the Veterinary Technician (General) register shall be changed to reflect the change in title to Veterinary Care Generalist. The register for the renamed classification shall otherwise remain unchanged and shall not be voided. The Reemployment Register for the Veterinary Technician (General) classification shall be changed to reflect the change in title to Veterinary Care Generalist. The reemployment register for the renamed classification shall not be voided. The classification titles on affected registers shall be updated to reflect the change in title to Veterinary Care Generalist.

Employees on the Reemployment Register must have the accumulated seniority transferred and placed on the Reemployment Register for the revised classification.

Because the examination instrument will remain the same, individuals who have been restored to an Original Entry or Promotional Register shall retain their position on the appropriate register for the new classification.

5. Pay Rate or Ranges: Employers shall not lower an incumbent's rate of pay as a result of the changes detailed above.

Any other adjustment to the pay range for the classification to be implemented by the Employer shall be made in accordance with Pay Administration Procedures, University System Procedures Manual, Section D, Pay Administration Procedures. For more information on specific procedures: [www.sucss.illinois.gov/pages/ProcMan/default.aspx](http://www.sucss.illinois.gov/pages/ProcMan/default.aspx).

6. Status: All incumbents shall retain the status of their current appointment following the change in title, except that incumbents who complete their probation period before the effective date of the Final Status Notice shall then be a Status Employee in the classification.

7. Seniority:

- a. The seniority list shall be updated to reflect the classification's new title.
- b. Transfer all accrued seniority in the Veterinary Technician (General) classification to Veterinary Care Generalist for affected employees. Seniority accrued in the "old" class is transferred to the "new" class on the effective date of the transaction.
- c. Affected employees will continue to accrue seniority in the Veterinary Care Generalist class.
- d. A Notice of Employment or similar notification shall be issued to all incumbents whose positions are changed by Change-in-Title procedures with the notation: "Change-In-Title – Policy #1."

- E. Contact Information: If you have any questions or need additional information, please contact the University System office at: [cecddivision@sucss.illinois.gov](mailto:cecddivision@sucss.illinois.gov).