

**STATE UNIVERSITIES CIVIL SERVICE ADVISORY COMMITTEE  
QUARTERLY MEETING**

*July 13, 2017, 10:00 a.m. and July 14, 2017, 9:00 a.m. at Touch of Nature Lodge, Friends Room,  
1206 touch of Nature Rd., Makanda, IL62958, hosted by SIU-Carbondale*

Chair Andy Small called the meeting to order. Roll call was taken, and a quorum was present.

**Present:** Chris Allen, Bill Burnside, Mindy Conlee-Stevens, Michael DiIacova, Chris Hays, Ann Jaso, Kim Kirchner, LaTania Lusk, Rick Marr, Mark Murphy, Jill Odom, Michael Pulley, William Ramm, Mary Schultz, Peter Skrypkun, Andy Small, Anthony Travelstead, Dan Urbanski, and Jamie Voyles

**Designated Employer Representative:** None

**Guests:** None

**Public Comments:** None

**Correspondence:** None

**Minutes:** Michael DiIacova motioned and Jamie Voyles seconded to approve the amended minutes of the May 3-4, 2017 quarterly meeting. A roll call vote was taken. Motion Carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Abstain
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael DiIacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		
Rick Marr	Aye	Andy Small	Aye		

Motion to amend the agenda was made by Michael Pulley, seconded by Rick Marr, and members were all in favor.

**Report of Chair – Andy Small**

Andy relayed thanks from the Human Resources Directors Advisory Committee (HRDAC) for the joint meeting held in May and expressed their desire for the annual meeting to continue.

Andy presented the Merit Board report from the June 1, 2017 meeting. *See attachment 1*

There will be a push for a revised discipline procedure that could possible not involve suspensions, but a “paid day off” to think about their desire to work for the university. If after returning to work after agreeing to follow rules and an infraction occurs, the process could go straight to termination.

This scenario raised many questions and is sure to be discussed in the future.

Andy handed out flyers for the annual Council of Councils to be held in November and asked committee members to distribute to various groups on their campuses.

**Report of Executive Committee** - No minutes to approve from 7/7/17 meeting with no quorum.

**Follow current statute, add “directly” to 3a and “who directly reports...”**  
 Recommendation out of committee. A roll call vote was taken. Motion carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Nay
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael Diiacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		
Rick Marr	Aye	Andy Small	Aye		

**Report of Legislative Committee** – State budget passed. Pension and minimum wage bills are stalled in committee. Income tax increase 1.2% effective 6/1. No change with healthcare.

**Report of Election Committee** – Minutes of 5/4 meeting were approved. The issue of physical polling places is void when with the use of electronic voting devices. Jamie Voyles term will end this year due to his retirement in May.

**Report of the Director** – Jeff Brownfield

**Discussion ensued with the following actions taken:**

**In regards to PAE positions, the system office proceed with changes presented at the July 13-14, 2017 EAC quarterly meeting hosted by SIU-C.** Motion made by Jamie Voyles and seconded by Michael Pulley. A roll call vote was taken. Motion carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Nay
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael Diiacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		
Rick Marr	Aye	Andy Small	Aye		

**Accept changes as proposed to rule 110.** Motion made by Rick Marr and seconded by Dan Urbanski. A roll call vote was taken. Motion carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Aye
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael Diiacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		

Rick Marr	Aye	Andy Small	Aye		
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**Support pursuit of exploration of new category of new category of status grant funded employee** – Motion made by Michael Pulley and seconded by Jill Odom. A roll call vote was taken. Motion Carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Aye
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael Diiacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		
Rick Marr	Aye	Andy Small	Aye		

**Support System Office policy on employee benefits as presented** – Motion made by Jamie Voyles and seconded by Chris Allen. A roll call vote was taken. Motion carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Aye
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael Diiacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		
Rick Marr	Aye	Andy Small	Aye		

**Table action on furlough topic** – Motion made by Michael Pulley and seconded by Anthony Travelstead. A roll call vote was taken. Motion carried.

Chris Allen	Aye	LaTania Lusk	Aye	Anthony Travelstead	Aye
Bill Burnside	Aye	Mark Murphy	Aye	Dan Urbanski	Aye
Mindy Conlee-Stevens	Aye	Jill Odom	Aye	Jamie Voyles	Aye
Michael Diiacova	Aye	Michael Pulley	Aye		
Chris Hays	Aye	William Ramm	Aye		
Ann Jaso	Aye	Mary Schultz	Aye		
Kim Kirchner	Aye	Peter Skrypkun	Aye		
Rick Marr	Aye	Andy Small	Aye		

Respectfully submitted,

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Kim Kirchner, Secretary

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Andy Small, Chair