

STATE UNIVERSITIES CIVIL SERVICE ADVISORY COMMITTEE
QUARTERLY MEETING October 18-19, 2017 hosted by Northern Illinois University at Holmes
Student Center, 340 Carroll Ave., DeKalb, IL 60115

Chair Andy Small called the meeting to order. Roll call was taken. A quorum was present.

Present: Chris Allen, Bill Burnside, Mindy Conlee-Stevens, Michael Diiacova, Chris Hays, Ann Jaso, Kim Kirchner, Rick Marr, Mark Murphy, Jill Odom, Michael Pulley, Mary Schultz, Peter Skrypkun, Andy Small, Dan Urbanski, and Jamie Voyles

Absent: Anthony Travelstead

Public Comments: None

Review of Correspondence: None

Introduction of Guests: Ms. Celeste Latham, Assoc. VP, Administration and Human Resource Services and Ms. Pulchratia Smith, Director of Employee Services were introduced as the designated employer representatives.

Minutes: Rick Marr motioned and Michael Diiacova seconded to approve the minutes of the July 2017 quarterly meeting. A roll call vote was taken. Motion Carried.

Chris Allen	Aye	Michael Pulley	Aye	
Bill Burnside	Aye	Mary Schultz	Aye	
Mindy Conlee-Stevens	Aye	Peter Skrypkun	Aye	
Michael Diiacova	Aye	Andy Small	Aye	
Chris Hays	Aye	Anthony Travelstead	Absent	
Ann Jaso	Aye	Dan Urbanski	Aye	
Kim Kirchner	Aye	Jamie Voyles	Aye	
Rick Marr	Aye			
LaTania Lusk Milner	Aye			
Mark Murphy	Aye			
Jill Odom	Aye			

Campus Updates:

DSCC – Elise Hoffmann has been hired as a Human Resources Associate.

UIUC – King Li has been named the first dean for the Carle Illinois College of Medicine. Emergency phones with video capability are being installed. 2200 cameras will be at entrances and exits. A few positions on campus have been filled.

UIS – New student union is almost ready to open. Melissa Mlynski is the new director of Human Resources. Dennis Papini is the new provost.

EIU – Enrollment is up. Projects are on hold. National Information Overload Day, October 20, 2017 will be celebrated on campus.

NEIU – Overall retention rate is low. Students are struggling to find financial aid to live in the new residence hall and take classes. 180 positions have been eliminated. There has been much shifting

and bumping. 18 positions have been brought back.

GSU – Governor’s State has been operating with no budget.

SIUSOM – The new design for the first class of third year medical students has exceeded expectations. A job fair was held for clinic positions. There is a new logo. The Pediatrics clinic is nationally recognized as a level three Patient Centered Medical Home practice. Level three is the highest level to be achieved. The new EAC representative is Vivian Williams, a former civil service council president.

ISU – ISU is under record enrollment. The state appropriation last year equaled the appropriation in 1960. There have been no furloughs and no layoffs. Modest salary increases are feasible. Dining services has downsized.

WIU – Tenured professors will teach eliminating the need for teaching assistants. Cindy Lotz is the new HR director and has been busy, as she puts it, putting out fires.

CSU – Enrollment increased. Laid off employees have been called back. Paul Vallas is the Chief Financial Officer. Dr. Rachel Lindsey is the interim president. Sesquicentennial celebrations are underway. Morale is still low due to more work with less people. The library’s HVAC system has been repaired. Parking lots are next.

SIUE – Sidewalks are going from asphalt to concrete. A One Fee System is being discussed with many questions needing answers. The new science building is almost done. The old science building will be considered a swing building housing other departments while construction occurs on their permanent buildings. There is an ongoing search for a new CIO. Raises are expected to be 2% for 2017 and 2018. There is a new Purchasing Officer.

UIC – There are 4,000 freshmen enrolled. Total enrollment is 30,539. The Cook county soda tax was voted down. A new dormitory will be the largest in UIC history. UIC has a huge transfer student enrollment. Fundraising for 2017 resulted in 11,000 donors raising \$68 million dollars. \$1.2 million was raised from employees.

NIU – The NIU football beat Nebraska! This will be the 8th year with no raises. 30 employees have been laid off. President Dr. Doug Baker resigned under a dark cloud. The interim president is Lisa Freeman, the first female to be at the helm of NIU. Faculty is unionized. $\frac{3}{4}$ of civil service employees are unionized.

Report of Chair: Andy Small

Andy read the obituary of William Ramm. The committee was saddened to learn of his passing in September. A special election will need to be held on the UIUC campus for a new committee member to fill a five year term. Bill will be greatly missed. A collection was taken for donations in Bill’s memory; the Faculty and Staff Emergency Fund at the University of Illinois Urbana-Champaign and the University of Illinois Foundation.

Andy presented certificates of appreciation to two outgoing committee members; Mindy Conlee-Stevens for her service on the committee representing SIU School of Medicine and Ann Jaso for her service on the committee representing Governor’s State University

Andy thanked the committee members who were able to attend the 9/15/17 meeting at Governor's State in person or telephone with merit board chair, Lyn Cole.

UIEAC Meeting: Mark Murphy reported that the PAA subject was discussed.

Healthcare Reform: Jill Odom reported that there basically has been no change. It is an average of two years for paid reimbursements.

Executive Committee Report: Michael Pulley

There was not a quorum present at the scheduled 9/15/17 meeting.

Legislative Committee Report: Jill Odom

Veto session is next week. FY 19 budget should be in cycle.

Election Committee Report: Jamie Voyles

Six elections were to be held. Results are as follows:

GSU, Sheryl Jones-Harper
NEIU, Mary Schultz, uncontested
SIU-C, Shari Garnett
SIUSOM, Vivian Williams, uncontested
UIC, Mark Murphy
UIS, Jeff Young, uncontested

A special election to be held for a five year term will state the term begins date and ends date.

The election committee recommends the full committee allow both electronic and paper elections.

Jamie Voyles motioned to adjourn. Kim Kirchner seconded. Meeting adjourned.

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Report of Director: Jeff Brownfield

Class plan update – The class structure needs to be redefined. Class plans consist of layering. The layers are what employees assist, do, and manage. Classes change rapidly. The system office is behind. Factors to consider are specialty factor vs. PAA, how do competitors recruit, and business principles.

Audit Update – Cindy Neitzel

Audits were finalized for UIUC and WIU. Audits in draft status are UIS and NEIU. The SIUE audit was held in late September. Upcoming audits are UIC 10/30 – 11/3/17, UIC Peoria 11/16 – 11/17/17, GSU in January and ISAC in February. WIU commended the new audit process.

Budget – The Merit Board approved a budget of \$1.22 million. \$1.05 million is equal to the 2004 fund. The office owes for 16 months of rent with interest.

Legal Update – David DeThorne

For FY18 there have been 18 requests to discharge. Six requested hearings. One went to jury trial.

Furlough Rule – Current revisions to the furlough rule were presented by the system office. A motion was made by Jamie Voyles to approve the revisions as presented. Jill Odom seconded the motion. A roll call vote was taken. Motion carried.

Chris Allen	Aye	Michael Pulley	Abstain	
Bill Burnside	Nay	Mary Schultz	Aye	
Mindy Conlee-Stevens	Aye	Peter Skrypkun	Aye	
Michael Diacova	Aye	Andy Small	Aye	
Chris Hays	Aye	Anthony Travelstead	Abstain	
Ann Jaso	Aye	Dan Urbanski	Nay	
Kim Kirchner	Aye	Jamie Voyles	Aye	
Rick Marr	Abstain			
LaTania Lusk Milner	Abstain			
Mark Murphy	Aye			
Jill Odom	Aye			

Discussion – Discharge Rule and HB3185

Discussion – Each paragraph of the PAA draft was examined. Suggestions are to be added and presented at next meeting with Chair Cole 11/03/17 at GSU.

2018 Meeting Dates and Locations – Discussion with results below:

January 25-26, 2018 at Systems Office in Urbana

April 19-20, 2018 at ISU in Normal

July 12-13, 2018 at UIC in Chicago

October 10-11, 2018 at UIUC in Urbana-Champaign - Council of Councils October 12, 2018

Michael Diacova motioned and LaTania Milner Lusk seconded to approve dates as presented. Motion Carried.

Other Items as Presented: The 2019 Council of Councils will be held at SIUE. HRDAC is to meet 10/27/17. The Merit Board meeting is scheduled for 12/5/17.

Michael Pulley motioned to adjourn. LaTania Milner Lusk seconded. Meeting adjourned.

Respectfully submitted,

Kim Kirchner, Secretary

Andy Small, Chair