



State Universities Civil Service System

1717 Philo Road, Suite 24

Urbana, IL 61802

217/278-3150

Agenda for the Human Resource Directors Advisory Committee Meeting

Date: January 27, 2017

Time: 10:00 a.m.

- 1. Welcome and Introductions**
- 2. Update on rulemaking to Section 250.119 of the Code**
 - *Section 250.119 of the Code regarding furloughs became effective 12/12/16.*
- 3. FLSA changes as related to Merit Board Policy Relating to Employee Benefits**
 - *Merit Board Policy Relating to Employee Benefits*
 - *Work Study Committee – develop a committee to explore and to review ideas to change the benefit recommendations. Move to on vacation schedule, provide only base level of vacation and allow more flexibility for employers, etc.*
- 4. Act/Rules Review**
 - *Discussion on proposal provided to local General Assembly members regarding revisions to our Act.*
- 5. Update and action regarding proposed rulemaking to Section 250.110 of the Code (80 Ill. Adm. Code §250.110) –**
 - *Update on the status of the proposed rulemaking revisions to the new Section 250.110 of the Code. There has been a formal challenge to JCAR to the rule, details will be provided.*
- 6. Discussion of Seniority and Bumping for Professional and Managerial Positions**
- 7. Grant Funded Positions, Seniority and Bumping Provisions**
- 8. Review and suggested input on proposed statutory changes, legislative initiatives, specific language and bill draft**
- 9. Report of the Executive Director – Jeff Brownfield**
 - a. Classification Plan Update
 - b. Occupational Area Classification Project (Professional, Clerical, etc.)
 - c. Governance, Risk, and Compliance Audit Update
 - d. Agency Budget / Staff Update
 - e. Legal Updates
 - f. Disciplinary Meetings
 - g. Student Employment Pathway Program
- 10. Calendar 2017 Meeting Dates (may need to adjust based on MB dates)**
 - *Friday, April 28, 2017??*

- Friday, July 28, 2017??
- Friday, October 27, 2017??

11. Other Items as Presented