



**MINUTES OF THE SUB-COMMITTEE  
OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD –  
March 11, 2015**

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**State Universities Civil Service System Office  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802  
&  
(Video Conference)  
University of Illinois at Chicago  
College of Pharmacy  
Room 270  
833 South Wood Street  
Chicago, Illinois**

Chair Hasara called the meeting to order at 10:06 a.m.

Member present at the primary meeting location was: Chair, Karen Hasara, representing the University of Illinois.

Members present at the Chicago videoconference location were: Lyneir Cole, representing Western Illinois University and Marvin Garcia, representing Northeastern Illinois University.

Also present were: Lewis T. (Tom) Morelock, Executive Director (at Chicago location); Mari Martinelli, Manager, Legal Services and Legal Counsel; and Anna Johnson, Secretary for the Merit Board. Various other university employees and University System office staff were also in attendance.

### **Public Comments**

Public Comments were to be structured on the following topics:

- Remove “Limiting Language” from SUCSS Exemption Procedures Manual
- Formalize SUCSS Audit Processes / Create Audit Procedures Manual



- Expand “Rule of Three” Demonstration Project
- Allow Out of State Recruiting for Civil Service Positions
- Allow Campus HR offices to approve specialty factors
- Presentation of public comments on other topics

The Sub- Committee heard public comments from several individuals. Public comments were presented at the State Universities Civil Service System (University System) office by the following persons:

- Tammy Carlson, Illinois State University;
- Darla Hill, University of Illinois;
- Maureen Parks, University of Illinois;
- Richard Atterberry, University of Illinois;
- John Melchi, University of Illinois;
- Renee Romano, University of Illinois;
- Robyn Deterding, University of Illinois;
- James Rooney, University of Illinois;
- Pam Bowman, Western Illinois University, on behalf of the Council on Administrative Professionals;
- Kristi Mindrup, Western Illinois University;
- Andy Small, Northern Illinois University; and
- Mike Bohlmann, University of Illinois.

Public comments were presented at the Chicago video location by the following persons:

- Leticia Sanchez, University of Illinois;
- Nicholas Haubach, University of Illinois;
- Demetra John, University of Illinois;
- Michael Ginsburg, University of Illinois; and
- Phil Martini, SEIU Local 73.

Attached are the written comments presented at this meeting of the Sub-committee of the University Civil Service Merit Board.

### ***Other Items as Presented***

Chair Hasara stated that the public could submit written comments to the University System office until Friday, March 20, 2015. All comments will be collected and submitted to the Merit Board members after this time.

Ms. Hasara adjourned the meeting at 12:03 p.m.

Respectfully submitted,

*/s/ Anna Johnson by tr*

Anna Johnson  
Secretary for the Merit Board

APPROVED:

*/s/ James Montgomery*

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James Montgomery, Chair  
University Civil Service Merit Board

May 26, 2015

Date