



**MINUTES OF THE SUB-COMMITTEE
OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD –
March 13, 2015**

**State Universities Civil Service System Office
1717 Philo Road, Suite 24
Urbana, Illinois 61802
&
(Video Conference)
University of Illinois at Chicago
Human Resources Building
Room 201D, 2nd Floor
715 South Wood Street
Chicago, IL**

Chair Hasara called the meeting to order at 10:00 a.m.

Member present at the primary meeting location was: Chair, Karen Hasara, representing the University of Illinois.

Sub-Committee members absent were: Lyneir Cole, representing Western Illinois University and Marvin Garcia, representing Northeastern Illinois University.

Also present were: Dr. Robert Webb, Merit Board Member; Lewis T. (Tom) Morelock, Executive Director; Mari Martinelli, Manager, Legal Services and Legal Counsel; and Anna Johnson, Secretary for the Merit Board. Various other university employees and University System office staff were also in attendance.

Public Comments

Public Comments were to be structured on the following topics:

- Remove “Limiting Language” from SUCSS Exemption Procedures Manual
- Formalize SUCSS Audit Processes / Create Audit Procedures Manual



- Expand “Rule of Three” Demonstration Project
- Allow Out of State Recruiting for Civil Service Positions
- Allow Campus HR offices to approve specialty factors
- Presentation of public comments on other topics

The Sub- Committee heard public comments from several individuals. Public comments were presented at the State Universities Civil Service System (University System) office by the following persons:

- Alex Skorpinski, Illinois State University;
- Lois Soeldner, Illinois State University;
- Matt Wheeler, University of Illinois;
- Melissa Madsen, University of Illinois;
- Susan Key, University of Illinois;
- Geoff Levin, University of Illinois;
- Mike Bohlmann, University of Illinois;
- Gene Robinson, University of Illinois;
- Peter Schiffer, University of Illinois; and
- Elyne Cole, University of Illinois.

Public comments were presented at the Chicago video location by the following persons:

- Walter Knorr, University of Illinois;
- Phyllis Wise, University of Illinois;
- Neal Crowley, University of Illinois;
- Michael Schmitt, University of Illinois; and
- Tyrone Forman, University of Illinois.

Attached are the written comments presented at this meeting of the Sub-committee of the University Civil Service Merit Board.

Other Items as Presented

Chair Hasara stated that the public could submit written comments to the University System office until Friday, March 20, 2015. All comments will be collected and submitted to the Merit Board members and are a part of these minutes.

Ms. Hasara adjourned the meeting at 11:25 a.m.

Respectfully submitted,

/s/ Anna Johnson by tr

Anna Johnson
Secretary for the Merit Board

APPROVED:

/s/ James Montgomery

James Montgomery, Chair
University Civil Service Merit Board

May 26, 2015

Date