



**CLOSED MINUTES OF THE 200th MEETING
OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD –
MAY 11, 2016**

**State Universities Civil Service System Office
1717 Philo Road, Suite 24
Urbana, Illinois 61802
&
(Video Conference)
University of Illinois at Chicago
College of Pharmacy
Room 270
833 South Wood Street
Chicago, Illinois
&
(Video Conference)
Southern Illinois University Carbondale
Miles Hall
Conference Room 003A
1255 Douglas Drive
Carbondale, Illinois**

Vice Chair Hasara called the meeting to order at 12:00 p.m.

Members present at the primary meeting location were: Karen Hasara, Vice Chair, representing the University of Illinois; and Daniel Caulkins, representing Eastern Illinois University.

Members present at the Chicago video conference location were: Lyneir Cole, representing Western Illinois University; Marvin Garcia, representing Northeastern Illinois University; Marshall Hatch, Sr., representing Chicago State University; Robert T. Marshall, Jr., representing Northern Illinois University; and Brian Mitchell, representing Governors State University.

Members present by audio conference were: Donna Manering, representing Southern Illinois University; and Jill Smart, representing the University of Illinois.

Members absent were: Rocky Donahue, representing Illinois State University; and James Montgomery, representing the University of Illinois.

Vice Chair Hasara stated the purpose of this meeting was to look at the Executive Director's goals and objectives and the Merit Board's goals and objectives and how the Executive Director has accomplished them.

Ms. Hasara then stated she was not totally comfortable making any final decisions regarding final performance review or any increase in Mr. Brownfield's salary without Chair Montgomery being present but whatever the Merit Board members decide she will go along with. Ms. Hasara stated that she hoping to wait until August and that in August maybe the University System would have a budget. Ms. Hasara did state that there will be no vote taken in the closed session it will be done in the open meeting.

After discussion, it was agreed by all members that at this time no action would be taken to increase Mr. Brownfield's salary due a lack of a state budget and especially during these economic times.

It was agreed to allow various persons to make a brief presentation. The following persons made comments:

- Andy Small
- Michael Pulley
- Elyne Cole
- Tammy Carlson
- Jamie Painter
- Maureen Parks
- Michael Ginsburg

Mr. Cole made a motion to adjourn the closed session and go back into open session. Mr. Mitchell seconded Mr. Cole's motion. The closed session adjourned at 12:48 p.m.

Respectfully submitted,

/s/ Teresa Rademacher

Teresa Rademacher
Secretary for the Merit Board

APPROVED:

/s/ James Montgomery

James Montgomery, Chair
University Civil Service Merit Board

August 17, 2016

Date