

Spec. Code:	1502
Occ. Area:	02
Work Area:	445
Prob. Period:	6 mo.
Prom. Line:	None
Effective Date:	06/01/17
Last Action	Rev.

FARRIER

Function of Job

Employees in this class shoe and trim the hoofs of horses for corrective/therapeutic and routine purposes. The employees work under direction of a designated administrator.

Characteristic Duties and Responsibilities

A Farrier typically

1. performs equine corrective/therapeutic trimming and shoeing on horses that are conscious or anesthetized, including forging, nailing, gluing, and application of horseshoes;
2. performs lameness exams on horses; identifies the causes of laminitis;
3. assists in teaching techniques of the farrier trade to students;
4. organizes farrier demonstrations for open houses and other special occasions/projects;
5. maintains work area, tools, and inventory of products used;
6. collects and/or records information on horses such as treatment received, etc.
7. provides invoices to, and receives payments from, clients for farrier services;
8. performs other related duties as assigned.

MINIMUM ACCEPTABLE QUALIFICATIONS

CREDENTIALS TO BE VERIFIED:

1. High school diploma or GED.
2. Two (2) years (24 months) of work experience as a farrier.
3. As required by position to be filled, current license/certification consistent with vehicles, machinery, and equipment that is routinely used in the general occupational area.¹

¹ Dependent upon institutional need, incumbents may be required to obtain job-related certification or license. Consistent with the Americans with Disabilities Act, accommodations may be afforded to applicants/employees.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs)

1. Knowledge of horse anatomy, physiology, and pathology.
2. Knowledge of the hazards and safety precautions of the trade.
3. Knowledge of principles and processes for providing customer and personal services.
4. Knowledge of basic arithmetic (addition, subtraction, multiplication, and division) and their applications.
5. Skill in determining and using the proper tools and equipment associated with the trade.
6. Skill in judgment and decision-making i.e. considering the relative costs and benefits of potential actions to choose the most appropriate one.
7. Skill in performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
8. Skill in teaching others how to properly complete a task.
9. Skill and comfort in working with large animals.
10. Ability to communicate to a variety of people i.e. supervisors, co-workers, and clients by telephone, in written form, e-mail, or in person.